



SCHOOL IMPROVEMENT PLAN

School: Saint Anthony Catholic School (SAS)

Date: As of 05/05/2021

Area Needing Improvement: SAS Finances

Improvement Goal 5: SAS will maintain a financial foundation to continue offering a Catholic Education in the Columbus Community

Activities/Strategies	Responsible Parties	Start	Complete	Evidence of Implementation
1. To continue offering a tuition rates/plans to meet the basic needs of the school	SAS Advisory and Principal	2020	2023	Tuition rates were increase 5% for the 2021 - 2022 for the school year. Currently rates for full tuition is \$6,326. For the assisted tuitions are: 3K child \$3,628; first child in grades 4K to 8 th grade is \$4,606 and each additional children is \$4,163. PTC gives \$180,000 and the church gives \$76,000 to keep the tuition rates as low as possible to meet the basic needs of the school. All extracurricular activities are provided by the principal, teacher and parent volunteers with no extra pay. Additional services by the SAS Staff also lowers SAS expenses.
2. To bring the SAS Endowment Fund to \$1,000,000	SAS Advisory and Principal	2020	2023	To review annual growth in the Endowment. As of 12/31/2020 the SAS Endowment balance was \$320,797.
3. To provide a State Base Pay Scale of 90% for the SAS teachers by school year 2018 - 2019, 95% 2019 - 2020 and by 2020 - 2021 100%	SAS Advisory and Principal	2020	2023	Starting the 2014 - 2015 school year SAS was using two scales. The Diocese has provided direction to follow a step plan starting out at 70% of the state and increase salaries 5% a year to reach 100% of the state salary scale. in the year 2020 - 2021.

4. To offer "Tuition in Kind" for parents to help in repairs and maintenance of the facilities and grounds	SAS Advisory and Principal	2020	2023	Dates parents helped with repairs/maintenance of the school.
5. To continue to seek annual financial support from neighboring parishes; Build relationships	SAS Advisory and Principal	2020	2023	Records showing financial donations made by the parishes. (Addition \$1,000 per month will be donated to SAS from a neighboring parish)
6. To raise \$4.3 million to pay for the New School built in 2017	Principal, Pastor, SAS Advisory, Church Council, Advancement Coordinator, Volunteers and Capital Campaign lead by the Steier Group	2020	2023	On April 7, 2015 the Steier Group lead the parish through a 20 week campaign to raise 3 million dollars to build a new school building as mentioned in Goal 4.1. Pledges are at \$2.851 million and current amount borrowed from the Diocese is \$1.3 million to be paid off in 240 months at a rate of \$7,900 a month. Current balance as of 5/1/2021 is \$960,495.86
7. To consider Grants that are available as needs start to arise	Principal, SAS Advisory Council and Staff	2020	2023	As SAS plans for the future to consider Grants to meet the financial needs of the school

How will you assess that you have achieved the Improvement Goal?

